



# AGENDA

**TYPE:** Regular Board Meeting

**DATE:** 9/24/2020 **TIME:** 6:00 PM

**LOCATION:** Central Admin Building Board Room

**DETAILS:**

Crowley Independent School District  
Emergency Board Meeting Agenda for Thursday, September 24, 2020

Crowley ISD Mission Statement

Crowley ISD provides our students with excellence in education so that all students achieve their full potential.

Take notice that the Board of Trustees of the Crowley Independent School District, State of Texas, will meet in Regular Board Meeting on Thursday, September 24, 2020 at 6:00 p.m. via teleconference pursuant to Texas Government Code Section 551.045 upon the following agenda.

Members of the public can listen to this meeting by calling +1 346 248 7799 or +1 669 900 6833 (toll free) using the Meeting ID: 982 1338 8856 to join the teleconference. Or, they can join via Zoom: <https://crowley-k12-tx-us.zoom.us/j/98213388856>.

## 1.0 Call to Order

## 2.0 Pledge of Allegiance

## 3.0 Board President Reviews Open-Forum Regulations / Open Forum

## 4.0 Report Item(s)

### 4.1 Start of Crowley ISD Athletic Events

Info

Summary:

The administration will provide an overview of the CISD Athletics COVID-19 Mitigation Plan and a preview of the Crowley vs. North Crowley varsity football game scheduled for Friday, Sept. 25 at 7:30 p.m.

Attachments:



### 4.2 Karis Residential Development Project Update

Info

Summary:

John Jordan from the Nehemiah Company will provide an update on the Karis residential development project in Crowley.

Attachments:



## 5.0 Consent Agenda

Action

### 5.1 Approval of Consent Agenda

Action

### 5.2 Approval of the August 27, 2020 Regular Board Meeting Minutes and the September 10, 2020 Called Board Meeting Minutes.

Action

Attachments:



### 5.3 Financial Statements

Action

Summary:

We are presenting for your review and consideration the following reports:

Statement of Cash Position and Investments

CISD Financial Reports for General Operating, Child Nutrition and Debt Service Funds

Monthly Report of Purchases over \$50K

Budgetary Impact:

These statements are presented for information, discussion and review. They reflect the current cash position of the district and investment earnings received to date; tax and other

revenues received to date; current expenditures to budget by fund/function grouping. We consider these statements to fairly represent the current financial status of the district.

Attachments:



5.4 Budget Amendment

Action

Summary:

Texas law requires that a school board approve an operating budget annually. Pursuant to CE (Legal) updated June 7, 2006: "The Board shall have the authority to amend the approved budget or to adopt a supplementary emergency budget to cover necessary unforeseen expenses". The district is also required to maintain a balanced budget within fund and function categories.

Budgetary Impact:

Please amend the budget to allocate funds within the approved budget to more closely fit the district's needs and utilization. The administration recommends that we move money as presented on the attached budget amendment.

Attachments:



5.5 2020-2021 Teacher Appraisers

Action

Summary:

The individuals being recommend tonight had initial T-TESS training or re-certification training dates in August and were not included on the list the Board approved in July. Their training is now complete and their certificates are on file in the HR Department.

Attachments:



5.6 Acceptance of Grant Awards

Action

5.7 Class Size Waiver

Action

Summary:

Board policy EEB (Legal) requires districts to maintain a class size of no more than 22 students per class in grades K-4. This policy also allows a district to submit an exception waiver to the Texas Education Agency if it is anticipated that class sizes may exceed this limit. In our effort to allow parents to choose both virtual and in-person instruction at multiple times throughout the school year, we are seeking Board for approval to submit the class size exception waiver during the 2020-2021 school year when class sizes in grades K-4 exceed 22 students.

5.8 Utility Easement for Deer Creek Meadows Residential Development

Action

Summary:

The City of Ft. Worth is requesting a permanent utility easement for the Deer Creek Meadows Residential Development.

Attachments:



5.9 Additional Days School Year Grant Technical Assistant Consultant

Action

Summary:

The Additional Days School Year (ADSY) Planning Program will support districts intending to implement a full year redesign by adding additional instructional days to their academic calendar.

CISD was selected in the competitive application process and will undergo a year-long planning process to plan for ADSY implementation, which will include the designation of a project manager and access to technical assistance vendors to assist with Design & Implementation, Finance & Operations, and Academics Components. Following the planning year, districts will have a three-year execution phase. The purpose of the Execution Phase is to provide continuous support to districts so they can effectively monitor program performance, improve programs based on learnings, and ultimately improve outcomes for participating students.

As part of the ADSY grant award from TEA, districts are required to select technical assistance to help develop the framework during the planning year of the grant. CISD would like to select Engage2learn to be our TEA approved vendor to help facilitate this work. Engage2learn has worked with Crowley ISD in facilitating the Strategic Design Work - Vision 2025 and then as Crowley ISD's TEA matched partner for BLGP where we facilitated the

design of a learning framework for blended learning. Attached is the E2L planning proposal for the ADSY Phase 1 implementation.

Budgetary Impact:

\$89,680 to be covered by the grant funds.

Attachments:



- 5.10 Modification to the 2020-2021 School Calendar to make November 3-4, 2020 Virtual Learning Days Due to Use of School Buildings by Tarrant Count Elections Action

Summary:

The administration will discuss a possible modification to the 2020-21 school calendar due to the national, state and local elections that will be held on Tuesday, Nov. 3, 2020.

Tarrant County Elections utilizes district school buildings on election day and is expected to need additional space this year due to an anticipated increase in voter turnout and to accommodate for social distancing requirements during the COVID-19 pandemic.

To ensure the health and safety of students and staff, the district is considering possibly making Tuesday, Nov. 3 and Wednesday, Nov. 4 virtual learning days for all students. If approved, this would allow for additional space in school buildings on election day, and would allow the district to clean and sanitize school buildings on Wednesday, Nov. 4 before students return on Thursday, Nov. 5.

Attachments:



- 5.11 Upgrade of Internet Hotspot Devices for Virtual Learning Action

Summary:

To adequately support the Crowley ISD students in today's virtual learning environment, the district conducted a review of performance data for the original 1,000 (2G) internet hotspots. It is recommended that the district upgrade the 1,000 hotspots from the \$10 data plan to the \$20 unlimited high-speed data plan.

Once the upgrade is completed, the district's cost for these 1,000 hotspots will increase to \$20,000 monthly which will require an increase of \$80,000 above the planned expenditure of \$162,000. This will bring the total 12-month cost for these 1,000 hotspots to approximately \$243,480.59.

With the proposed upgrades to the existing 1,000 hotspots, Crowley ISD will be able to provide 2,500 students with mobile unlimited high-speed internet connectivity that will better support them in today's virtual learning environment.

Budgetary Impact:

Not to exceed \$80,000 above the planned expenditure of \$162,000

Attachments:



## 6.0 Consideration and Possible Action Item (s)

- 6.1 Chisholm Trail Education Foundation Donation of Innovative Teaching Grants and Virtual Learning Grant Action

Summary:

Each year, the Chisholm Trail Education Foundation (CTEF) awards Innovative Teaching Grants to Crowley ISD educators. This year, the CTEF is awarding 16 different grants totaling approximately \$31,000:

- \$2,498.29 to the Panther Emporium at North Crowley High School
- \$1,500.00 to the CISD Special Education Dance
- \$4,996 to the Ram Emporium at Allie Middle School
- \$2,000 to the Making Connections: Disability Resources Fair
- \$1,500 to the CISD Elementary Battle of the Books
- \$1,024.95 to the Building our Future with First Lego League Robotics at Mary Harris Elementary School
- \$884.06 to the Box of Facts – Math Fun in a Flash at Jackie Carden Elementary School
- \$3,000 to the High School Writing Center
- \$259.45 to help students with autism at June W. Davis Elementary when their surrounding environments become overstimulating
- \$1,000 to the Adult Transition Meal Preparation Training program at North Crowley Highs

school

- \$1,069.71 to the Crowley 9th Grade Zen Den
- \$5,000 to the Coding/Stem Cub at David L. Walker Elementary School
- \$2,000 to the Guardians of the Garden at Oakmont Elementary Outdoor Classroom
- \$1,500 to CLAWS (Creating Leaders to Achieve World Success) for boys and REGLA Rams (Responsible Educated Girls with Academic Leadership) at Richard Allie Middle School
- \$2,000 to Seeing Myself on the Cover for middle school ELAR teachers across CISD
- \$500 to Linguascope for LOTE at North Crowley High School

In addition to these Innovative Teaching Grants, the CTEF has received a grant from Lockheed Martin in the amount of \$10,000 to support virtual learning in Crowley ISD during school closures during the COVID-19 pandemic.

The Chisholm Trail Education Foundation is a 501(c)(3) non-profit organization that was created to provide a source of funding to the educators and students of Crowley ISD for projects and activities that go beyond the normal classroom experience. The Foundation consists of a volunteer Board of Directors made up of business, community and educational leaders.

Budgetary Impact:

CTEF Innovative Teaching Grants: \$30,732.46

Lockheed Martin Virtual Learning Grant: \$10,000.00

6.2 Guaranteed Maximum Price (GMP) for the Crowley ISD Sports Complex Earthwork Package

Action

Summary:

Bids for the earthwork package of the new Crowley ISD Sports Complex were received on Sept. 17, 2020. This package will include earthwork and soil stabilization work to allow the start of mass grading on the site. The work will take a minimum of three months to grade and soil stabilize the site in preparation for the building package.

The GMP for the building package is scheduled for the December Board meeting.

Budgetary Impact:

The Guaranteed Maximum Price (GMP) for the earthwork package will be \$2,920,542.

Attachments:



## 7.0 Future Action Item(s)

7.1 Board Policy Update 115

Info

Summary:

Update 115 contains (LOCAL) policies that require board action before we can incorporate Update 115 into the District's Policy On Line manual.

Attachments:



7.2 Adoption of the 2020-2021 Employee Compensation Plan

Info

7.3 Annual Financial and Compliance Report

Info

Summary:

Each year, charter schools, education service centers, and school districts must have their annual financial and compliance report audited by an independent auditor. The resulting annual financial and compliance report must then be submitted to TEA for review.

Budgetary Impact:

There is no expense to present the Comprehensive Annual Financial Report. The District does however, contract with the independent auditor annually to be in compliance per TEA.

7.4 Financial Integrity Rating System of Texas (FIRST) Report

Info

Summary:

Each school district is required to report information and financial accountability ratings to parents and taxpayers by implementing the following reporting procedures.

1. Each school district is required to prepare and distribute an annual financial management report.
2. The public must be provided an opportunity to comment on the report at a public hearing.

Budgetary Impact:

There is no monetary impact to present the FIRST report.

**8.0 Executive Session**

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|---|------|
| 8.1 Pursuant to Texas Government Code 551.074 to consider the following: Personnel:<br>Employment of Administrative Personnel | Info |
| 8.2 Pursuant to Texas Government Code 551.074: Discuss Personnel  | Info |
| 8.3 Pursuant to Texas Government Code 551.076: Executive Briefing on Safety and Security                                      | Info |
| 8.4 Pursuant to Texas Government Code Section 551.071: Private Consultation with the Board's Attorney                         | Info |
| 8.5 Pursuant to Texas Government Code 551.072 to consider the following: Property: District<br>Real Estate Holding Profile    | Info |

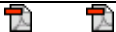
**9.0 Consideration and Possible Action Item (s)**

- |   |        |
|---|--------|
| 9.1 Employment of Administrative Personnel - CISD Chief Of Police   | Action |
| 9.2 Board Resolution for the Sale of Real Property                  | Action |
| 9.3 Consideration of Potential Land Donation to the School District | Action |

Summary:

Mr. David Shipman of Shipman Companies, a local real estate investment firm, recently reached out to us to express an interest in donating a 5 acre tract of land that is adjacent to the new Crowley ISD CTE Center and Sewell Ag Center. Shipman Companies, LP is a family owned and operated business with ties to the City of Crowley for over three decades. Shipman Companies, LP has valued the tract of land at approximately \$400,000. As such, and in keeping with Board Policy CDC (LOCAL) administration is bringing this item to the Board for approval.

Administration believes that this land would be of benefit to CISD in the future if there is any expansion of CTE programming.

Attachments:**10.0 Upcoming Dates and Announcements**

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| 10.1 Called Board Meeting – October 8, 2020    | Info |
| 10.2 Regular Board Meeting – October 29, 2020  | Info |
| 10.3 Called Board Meeting – November 12, 2020  | Info |
| 10.4 Regular Board Meeting – November 19, 2020 | Info |
| 10.5 Regular Board Meeting – December 17, 2020 | Info |
| 10.6 Called Board Meeting – January 14, 2021   | Info |
| 10.7 Regular Board Meeting – January 28, 2021  | Info |
| 10.8 Called Board Meeting – February 11, 2021  | Info |
| 10.9 Regular Board Meeting – February 25, 2021 | Info |
| 10.10 Called Board Meeting – March 11, 2021    | Info |
| 10.11 Regular Board Meeting – March 25, 2021   | Info |
| 10.12 Called Board Meeting – April 8, 2021     | Info |
| 10.13 Regular Board Meeting – April 29, 2021   | Info |
| 10.14 Called Board Meeting – May 13, 2021      | Info |
| 10.15 Regular Board Meeting – May 27, 2021     | Info |
| 10.16 Called Board Meeting – June 10, 2021     | Info |
| 10.17 Regular Board Meeting – June 24, 2021    | Info |

**11.0 Adjournment**

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

551.071 Private consultation with the Board's attorney

551.072 Discussing the purchase, exchange, lease, or value of real property

551.073 Discussing negotiated contracts for the prospective gifts or donations

551.074 Discussing personnel or to hear complaints against personnel or public officer

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices

551.082 Considering discipline of a public school child or complaint or charge against personnel.

551.0821 Discussing personally identifiable information about public school students

551.084 Excluding witnesses from a hearing

551.087 and TEC 39.030 Discuss the offer of a financial or other incentive to a business prospect

551.088 Deliberation regarding test items

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

(a) the open meeting covered by the Notice upon the reconvening of the public meeting; or

(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

Si usted desea esta información en español, por favor, póngase en contacto con: Cathy Montalvo, llamando al nº Telf. 817-297-5800